

George Jay PAC Meeting
14 April 2021
6:30-8:21pm
Virtual Meeting over Zoom

In attendance

Executive: Andrea Walker Collins (President), Sam Albers (Vice President), Zeta Lay (Treasurer), Roberta Hamme (Secretary), Leslie Rewega, Melanie Cullins

Parents/Guardians: Jo Addison, Trisha Apland, Kate Berniaz, Angela Carmichael, Sonja Childs, Jennifer Di Fabio, Kristy Domineck, Catherine Fowlie, Rebecca Freedman, Leylo Galal, Cara Gibson, Shannon Hagedorn, Rozee Hyder, Myra James, Kim Persley Kozlowski, Kate Lackey, Barbara Leij, Karla Marshall, Naomi McCormick, Erin Macklem, Sarah Mutesi, Matthew Payne, Laila Peterson, George Pine, Hannah Rellve, Anna Tobias

Staff: Melanie Postle (Principal), Sarah Winkler (Vice Principal), Rebecca Bathurst-Hunt, Leila Durzi (Family Liason), Sandra Hough, Ai Linh Trinh

1. **Meeting called to order** at 6:30pm. Welcome and recognition of traditional territories (Andrea)
2. **Agenda amended** to allow Naomi to present earlier.
3. **Minutes of 10 March 2021 meeting accepted.**
4. **Equity and Diversity subcommittee** report (Naomi) – Subcommittee doing a lot of planning for next year. Map out opportunities for parent education that sync up with education events happening at school. Admin will provide EDI subcommittee with planned assemblies for next year to plan around. Last event for this year will happen in May coincident with Battle of the Books. Dave / Peach Cobblah will do a virtual drag queen storytime in support of reducing homo-, bi-, and trans-phobia. Attendees polled for best timeframe for 45 minute presentation. 7 votes 22 May (Sat) 10am-1pm, 6 votes 22 May 2-4pm, 5 votes 23 May (Sun) 10am-1pm, 3 votes 23 May 2-4pm.
5. Reports on previous action items
 - a. Advocacy letter for enhancing classroom support (Andrea) – tabled until a future meeting to deal with budget cut advocacy (item 6)
 - b. Adding Angela's contact info to PAC website (Roberta) – Done.
6. Large district budget cuts impact on George Jay support and admin staff (Leslie)
 - **District projects 7.1 million deficit.** Anger / frustration / worry for all parents. Devasting impact on work environment. Thank you to Exec and Angela to pulling together info. Shortfalls happening across the province. PAC needs to focus our energy on advocating. District asking for feedback.
 - Leslie summarized cuts and potential advocacy routes. See slides attached as an appendix to these minutes.

- Reasons for deficit include increased custodial, loss of international students, loss of facility rental fees but also appear to include a one-time change in accounting procedures / funding model (why do this year?).
- At George Jay, reduction in Community Link budget creating most impact. This funds Family Liaison, Youth/Family Counseling, and part of our Vice Principal (VP) position. **Losing Leila Durzi (Family Liaison) and much of our VP position.** Community link funding based on vulnerability rating from district. Our vulnerability rating projected to decrease from 76% to 73.04%. School's community link funding pays for meals first then rest is personnel. **Other cuts to Early Childhood Educator, will impact kindies with high needs.**
- First Nations educators and counselors will now be budgeted directly from district and assigned from there. George Jay can expect to receive some of their time still. George Jay has highest indigenous population after Craigflower, so we should get some district time back, but unclear how much.
- Some reductions in VP time and library come from reduction in student numbers from previous levels of over 500 to 455 this year and similar next year. **School will not lose EA time.** There could even be future opportunity to add to EA funding depending on student demographics next year.
- Music cuts are devastating. Middle school band would be moved from its own separate program to an "exploratory" on a rotation with others for 12 weeks. Music would not be cancelled but would not be at all the same quality experience.
- Question re: typical VP time at other schools. Elementary schools under 300 students have no VP. 300-500 students get 0.1 VP. Above 500 students get 0.2 VP. Middle and High Schools are losing VP time as well.
- Opportunity to provide feedback: 5 board working sessions to understand budget impact. Unclear if these are open to public. 21 Apr public info session.
- Advocacy options: e-mail campaign. VCPAC sent out a template that could be adapted. **PAC and caregivers to present to board.** Short punchy presentations. Media coverage. Need to put pressure on specific trustees but include all. Rob Paynter, Diane McNally, Nicole Duncan, and Anne Whiteaker most supportive of avoiding these drastic cuts. Paynter will introduce motion to instead rollover this year's budget, though this will create larger deficit in future years.
- Effective advocacy strategy: **Advocate for increased Community Link funding rather than specific position. Emphasize equity.** Use Sam's demographic info. Perhaps PAC can give stats overview and then have parents speak to individual issues. Need to create stories. In advocating for Leila's need to maintain level of confidentiality. We can't ask our most marginalized population to be frontline fighters on this.
- Reports that Ministry intends \$243 million increase to provincial district budgets, but effect on individual districts unclear. Part of our advocacy should be at provincial level.
- **Plan to form a group to work on this advocacy. Please contact georgejapacsec@gmail.com to get involved. Motion to allow the PAC to advocate around proposed district budget cuts. Roberta motions. Andrea seconds. Motion carries (30 yes, 0 no).**

7. Funding to facilitate outdoor education (Mel Cullins) – Last fall many teachers asked for yoga mats to be used for sitting outdoors. Mel organized donations from several sources. However, need remains high among teachers, especially as weather is improving and case counts are climbing. **Motion to spend up to \$500 on mats that classrooms can use for sitting outdoors.** Melanie moves. Matthew Payne seconds. **Motion carries** (26 yes, 0 no).
8. Secretary's Report (Roberta)
 - a. Annual General Meeting coming up next month in which a new Exec will be elected. Bylaws require arms-length nomination officers to handle nomination and election. *Motion to approve Matthew Payne as Nominating Officer and Karla Marshall as backup Nominating Officer for the 2021-22 Executive elections.* Roberta moves. Rozee seconds. Motion carries (28 yes, 0 no).
9. **Renaming committee update** (Angela) – Terms of reference have been passed and sent to PAC mailing list. April 7 committee meeting featured 2 speakers. First speaker was Lorlie Westescoot, a Cree woman, who addressed reconciliation and connected George Jay (the man) with the mistreatment of First Nations peoples. Second speaker was Dr. Timothy Stanley, whose research focuses strongly on George Jay. He strongly argued that George Jay was a white supremacist who personally involved himself in conflicts with Chinese students. Dr. Stanley would likely be willing to address a PAC meeting. Committee is planning a new survey of community. In last survey, many wanted to know what the new name would be before deciding on renaming. Question on whether decision to rename has already been made. No, committee's role is to recommend to district whether to rename. Suggestion made for a special meeting of the PAC to consider support for renaming, in order to give full hearing to the issues. Question on how PAC members can receive information from the committee. Action item for Angela: write up a summary of each meeting to send to PAC members. Also, members should read materials already sent out. Question on whether people outside the committee can watch the presentations? Privacy concerns prevent this. Committee's role is to produce a final recommendation report. **Angela needs the PAC's direction on how to represent them in that final recommendation.** Angela to ask for a meeting / agenda item on this when the time comes.
10. VCPAC awards (Angela) – Request to think about student/staff/volunteers that have gone above and beyond and nominate them for VCPAC awards. Let's honour the hard work in SD61 and George Jay, especially in this stressful year. Deadline is 9 May. More info on VCPAC awards at <https://www.vcpac.ca/vcpac-awards>
11. School Streets pilot summary (Kate) – Huge success closing Queens Ave 6-9 April facilitating families and kids walking/cycling to school. Combined school walked 460 km! Overwhelming positive feedback, though a few issues have been raised that the active transportation group will consider for next time. Please send additional feedback. City (police and transportation) and school admin were so helpful. Requests from parents for another closure of Queens in June. Action item: Kate to put together final report. **Motion to**

move forward with School Street program as ongoing PAC project. Andrea moves. Kate seconds. Motion carries (19 yes, 0 no).

12. Principal's Report (Melanie)

- Walking 460 km has been great for geography lessons across the school.
- Student population decreasing. Next year expect 2 fewer English divisions but remaining at 8 French divisions. Total = 24 divisions. Now working on staffing assignments. Filling learning support positions by 28 Apr. Will then post empty positions. Other schools losing population too. Empty classrooms will be repurposed. Mme. Moore's classroom (old music room) most urgent to become a different purpose (no sink). Further decisions made by staff discussion.
- Sarah Winkler to become Principal next year. Mel moving to Marigold Elementary. Bittersweet. Mel, you will be missed.

13. Treasurer's Report (Zeta) – submitted as a written report due to lateness of meeting.

- 50/50 Raffle Nexus: \$5,277.06 = Total sales as of today; \$2,995.22 = Expenses and payout to winners; \$2,281.84 = Profit. We did not bring in as much as projected
- Spring Grab bags: \$943.00 = received in donations; \$746.49 = cost of items/supplies; \$196.21 = Profit; Total fun value for kids and families = priceless.
- Other major expenditures this past month: \$2,818.38 distributed so far for PAC Special Funding Programs for last year and this year; \$1,964.88 distributed so far to teachers out of their Gaming Grant allocations for their divisions; Gift for Grace Lore family (\$120 from PAC and \$45 in personal donations).
- See attached appendix for detailed account breakdowns. Please contact Zeta at gjpactreasurer@gmail.com if you'd like to go over any of this via Zoom.

14. Adjourn meeting

Next meeting scheduled is the Annual General Meeting for 12 May 2021 at 6:30pm

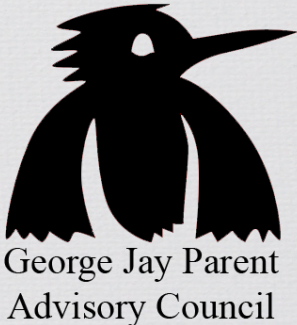


École George Jay School PAC

SD61 2021-22 Budget

Impact on School & Advocacy Strategies

2021-04-14



Agenda

Topic
Overview SD61 Deficit
Proposed District Savings
Impacts on George Jay
Key Milestones
Proposed Advocacy Strategies
Discussion
Next Steps



Overview of SD61 Deficit

- 13-Apr [2021-22 Annual Budget Presentation](#) by SD61 Secretary-Treasurer, Kim Morris
- 7.1 m 2020-21 deficit

3,662,469 Decrease in Revenue
3,481,344 Increase in Expense
\$7,143,813

- School boards must balance budget. SD61 has proposed savings and reinvestment strategies

District Balancing Strategies

Guiding Principles

- Every option must be examined
- All options are on the table
- Recognize lost opportunity and impact of savings strategies
- Prioritization
- Open to feedback before decisions are made

Proposed District Savings (aka cuts)*

- **Administration** - impact: VP time reduced by 0.1 FTE/school
- **Clerical** in schools - impact: 10.4 FTE
- **Counsellors** - Shift cost from operating to Community Link – impact: Nil but significant for George Jay
- **Inclusion**
 - EA staffing adjustment - impact - TBD
 - SBIL Gifted Teacher Support - 2.11 FTE
- **Middle School Band** - impact: 11.74 FTE (reducing Grade 6/7 band to an exploratory block)
- October District **Pro-D Day** - impact: Nil
- **Strong Start** Early Learning Centre Supplement - impact: Nil

*Considered but not included**

- Late French Immersion 5 classes to 4, where possible
- Eliminate/reduce daytime custodians
- Eliminate/reduce small school VPs
- District EAs

Impacts on George Jay

Due to Budget Cuts*

- Elimination of our **Family Liaison**, Leila Durzi
- Reduction in **First Nations counseling**
- Elimination of **Early Childhood Educator** time (12 hrs/week)

*Due to changes in the Community Link and how it is being allocated to schools

NOT Due to Budget Cuts**

- Reduction in our **VP time** from 0.7 to 0.1 FTE (only 0.1 deficit-related)
- Reduction in **library** time from 0.7 to 0.6 FTE
- Reduction in **English Language Learner** time

**Other factors include decreased student and lower projected ELL population

Educational Assistants (EA)

- While the district proposed \$685,907 cuts to Education Assistants (EA) (FTE TBD), George Jay's EA time will largely remain the same (i.e. no lay-offs). Yay!

Key Milestones

April 13	2nd reading budget on the floor
April 15, 22, 29 May 6, 17	Board working sessions to understand impacts of options and request further analysis from staff
April 21	Public information session to understand considerations & impacts
April 23	George Jay Staffing due to the District
May 17	2nd & 3rd reading passed
May 31	Budget complete
May- June	Hiring and transfer process commence & conclude

Proposed Advocacy Strategies

1. Email (budget@sd61.bc.ca, SD61 Trustees and staff, MLAs, etc.)
 - Exec email on behalf of the PAC
 - Encourage caregivers to write
2. District Prioritization Survey (April 21 - May 5)
3. PAC/Caregiver presentation to Trustees
 - May 10 Special In-Camera Meeting
 - May 17 Regular Open Board Meeting
4. Other?

Discussion

Key Questions

- 1) Should the PAC advocate?
- 2) How should we advocate?
- 3) Which cuts should we target in our advocacy?
 - PAC Exec rec?
 - Admin/staff rec?

Discussion/Decisions

- Focus on changes to CommunityLINK funding (incl. priorities 1 & 2)
- Use an equity lens highlighting GJ's vulnerability rate (73.04%)
- Exec presentations focus on the stats while caregivers tell a compelling personal story (1 per priority)

Priorities

1. Elimination of **Family Liaison**
 2. Elimination of **Early Childhood Educator** time (12 hrs/week)
 3. Reduction in **First Nations counseling**
-
4. Reduction in **VP** time
 5. Reduction in **library** time
 6. Reduction in **English Language Learner** time
 7. Reduction EA (GJ not impacted)
 8. Elimination of Grade 6/7 **Middle School Band** (GJ not impacted)
 9. Other?

Next Steps

- As per [George Jay PAC Bylaws](#) 6.3 pass a motion to advocate on behalf of the membership – **PASSED unanimous support**
- Form an advocacy group to develop and implement strategic plan incl. email campaign, presentations to trustees, etc.
- **Call for volunteers!** Email [George Jay PAC Secretary](#) to participate
- PAC to request a District host consultation event at our school

Email Campaign Contacts

Note: If you would like your letter included in the board meeting agenda package, you must indicate it in your email.

- budget@sd61.bc.ca
- trustees@sd61.bc.ca
 - jwatters@sd61.bc.ca
 - dmcnally@sd61.bc.ca
 - nduncan@sd61.bc.ca
 - tferris@sd61.bc.ca
 - ahentze@sd61.bc.ca
 - eleonard@sd61.bc.ca
 - rpainter@sd61.bc.ca
 - rpaynter@sd61.bc.ca
 - awhiteaker@sd61.bc.ca
- Superintendent - sgreen@sd61.bc.ca
- Deputy Superintendent - dwhitten@sd61.bc.ca
- Associate Superintendent - hcaldwell@sd61.bc.ca
- Premier John Horgan - premier@gov.bc.ca
- Minister of Education Jennifer Whiteside - educ.minister@gov.bc.ca
- Grace Lore (GJ parent) - grace.lore.MLA@leg.bc.ca
- Rob Fleming - rob.fleming.MLA@leg.bc.ca
- Murray Rankin - murray.rankin.MLA@leg.bc.ca
- Lana Popham – lane.popham.MLA@leg.bc.ca
- Mitzie Dean – mitzie.dean.MLA@leg.bc.ca

Additional Resources

- To reserve a spot to speak at upcoming Board meetings contact:
 - vhanley@sd61.bc.ca
 - kgorman@sd61.bc.ca
- [VPAC Letter re: Proposed cuts to music programming and inclusive education](#) (includes template)

Questions?

- Questions about the impact of the proposed SD61 budget cuts on George Jay? Contact:
[Melanie Postal, Principal](#)
[Sarah Winkler, Vice Principal](#)
- Questions about the contents of the presentation? Contact
[Leslie Rewega, Member-at-Large](#)
- Want to get volunteer on the Advocacy Group? Contact
[George Jay PAC Secretary](#)

April 14, 2021

Treasurer's Report

To date snapshot

As of April 14, 2021					
	General Account			Gaming Account	
	\$ 24,517.00			\$ 13,227.81	
	\$ 1,574.71	Outstanding cheques		\$ 1,080.93	Outstanding cheques
subtotal	\$ 22,942.29		subtotal	\$ 12,146.88	
	\$ 3,664.38	projected general expenses remaining		\$ 12,547.24	projected gaming expenses remaining
subtotal 2	\$ 19,277.91		subtotal 2	\$ (400.36)	

- Please note Winter Crafternoon event supplies were paid out of the Gaming account as they were eligible expenses though original funds were earmarked from General account (this came to just over \$900)
- We have lots of room to cover this deficit from what is left in the General account

Ecole George Jay Elementary School - Parents' Advisory Council Budget

2020 / 2021 Projected Income

Updated April 14, 2021

	Projected:	Actual:		Notes:
SUBJECT TO GAMING RULES				
BC Gaming Grant	\$10,000	\$10,120.00		based on 500 Registered Students
50/50 Draw Ticket Sales	\$6,300	\$2,281.84	\$2,995.22	expense and prize winners T Sales=\$5,277.06
BC Gaming Funds 2019/2020 carry over	\$7,386.87	\$7,386.87		includes both Gaming Grant and Raffle Sales
Total Gaming	\$23,687	\$19,788.71		
OTHER INCOME NOT SUBJECT TO GAMING RULES				
	Projected:	Actual:	Profit:	Notes:
Halloween Grab Bag	\$1,000	\$1,031.00	\$385.03	
Spring Grab Bag Fundraiser	\$1,000	\$943.00	\$196.21	expenses came to 746.49
Monk Office Fundraiser	\$465	\$900.58		Accounting error by Monks received another \$70.06
Holiday Silent Auction Online	\$1,600	\$1,819.00		
Wreath Fundraiser	\$520	\$4,240.00	\$1,291.45	
Restorative Justice funds	\$650.00	\$450.00		received another installment \$1,825 left owing to PAC
Fairways	\$67.50	\$55.00		
Sobeys donation	\$357.50	\$277.50		
SPUD	\$514.25			
Vic Imperial Lions Club	\$500.00	\$500.00		for HAWC fruit and veg
T-Shirt Sales		\$35.00		
General Account 2019/2020 carry over	\$20,192.64	\$20,192.64		Additional \$20 found in Cash Float (deposit Gen)
<i>General Donations</i>	\$350.00	\$100.00	not included in total	We work with the Principal on best use for funds
<i>Finn & Izzy</i>		\$5,749.00	not included in total	We work with the Principal on best use for funds
SUBTOTAL INCOME PAC	\$26,866.89	\$30,443.72		
	projected	actual		
TOTAL INCOME	\$50,553.76	\$50,232.43		

Ecole George Jay Elementary School – Parents’ Advisory Council Budget

Annual Expenses:

Updated April 12, 2021

	Projected:	2020/21 General Actual:	2020/21 Gaming Actual:	Difference			
Child care for PAC meetings (Society Fee)	?	\$131.50					Suggest next year we give a MISC expense line
PAC office supplies	\$100			\$100.00			
PAC Webhosting with Weebly	\$110	\$80.64		\$29.36			
BCCPAC Membership Fee	\$75			\$75.00			
Health supplies (Leila)	\$300	\$75.58		\$224.42			Lice shampoo for families
Honourarium Orange Shirt Day (Sept 30)	\$400			\$400.00			
Gifts	\$300	\$170.00		\$130.00			Gift for Grace Lore gamily medical crisis. Gift was a total of \$165 with additional \$45 in donations given my school community members
PAC Special Funding Program 2019/2020	\$1,586	\$1,296.62		\$289.67			
PAC Special Funding Program 2020/2021	\$3,000	\$1,521.76		\$1,478.24			
HAWC City grant health - Now for Kids Winter Craft event	\$1,000		\$962.31	\$37.69			
Parent Workshops & Educational material	\$1,000	\$100.00		\$900.00			Dr Lisa Gunderson
General Expenses Subtotal=	\$7,871			\$3,664.38	<-- projected outstanding expenses		
Welcome to School Event 2020	\$500		\$207.69				car parade supplies
Welcome to School Event 2021	\$2,000			\$2,000			
Emergency Supplies	?						
Halloween Event/Gifts	\$1,000		\$645.97				
Multicultural Day	\$500			\$500			June 27th
Field Trips/Extracurricular Gaming funding 2019/2020	\$4,229		\$391.17	2093.15			

Extracurricular Gaming funding \$250 per division	\$6,500		\$1,573.71	\$4,926			
Year-End school fun activities	\$1,000			\$1,000			
Year-End grade 5 grad event or grad gift	\$1,250		\$1,250.00	\$0			
Spring Grab Bags	\$1,000		\$746.49				
Club Supplies	\$250						
Dance Club 2020/2021	\$250						
After school Club Fees Support	\$400						
HAWC Weekly Fruit & Vegetable Program (39 Weeks)	\$4,000		\$1,972.20	\$2,028			
Gaming Funds Expenses Subtotal=	\$22,879			\$12,547.24	<-- projected outstanding expenses		
PROJECTED ANNUAL EXPENSES	\$30,750	\$3,376.10	\$5,542.40	\$19,876.00			<-- Projected actual spending

Total Projected Revenue	\$50,554	Actuals General	Actual Gaming			Total Spent	
Total Projected Spending	\$30,750	\$3,376.10	\$7,749.54			\$7,749.54	
Difference (Carry Forward 2020/21)	\$19,804	\$20,192.64	\$12,039.17				

Account Balances

George Jay Elementary PAC

Date Range: Sep 01, 2020 to Apr 14, 2021

ACCOUNT	STARTING BALANCE	DEBIT	CREDIT	NET MOVEMENT	ENDING BALANCE
Assets					
Cash on Hand	\$0.00	\$300.00	\$0.00	\$300.00	\$300.00
Gaming Account	\$0.00	\$23,231.76	\$8,760.99	\$14,470.77	\$14,470.77
General Account	\$0.00	\$32,099.19	\$8,236.69	\$23,862.50	\$23,862.50
Total Assets	\$0.00	\$55,630.95	\$16,997.68	\$38,633.27	\$38,633.27
Liabilities					
Total Liabilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equity					
Total Equity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Income					
Correction		\$0.00	\$645.97	\$645.97	
Sales		\$0.00	\$2,080.00	\$2,080.00	
Uncategorized Income		\$0.00	\$52,904.98	\$52,904.98	
Total Income		\$0.00	\$55,630.95	\$55,630.95	

Expenses			
Uncategorized Expense	\$16,997.68	\$0.00	\$16,997.68
Total Expenses	\$16,997.68	\$0.00	\$16,997.68
<hr/>			
Total for all accounts	\$72,628.63	\$72,628.63	

Cash Flow

George Jay Elementary PAC

Date Range: Mar 01, 2021 to Apr 14, 2021

CASH INFLOW AND OUTFLOW		Mar 01, 2021 to Apr 14, 2021
Operating Activities		
Sales		\$967.70
Purchases		-\$4,165.26
Net Cash from Operating Activities		-\$3,197.56
Investing Activities		
Net Cash from Investing Activities		\$0.00
Financing Activities		
Net Cash from Financing Activities		\$0.00
OVERVIEW		
Starting Balance		\$41,830.83 As of 2021-03-01
Gross Cash Inflow		\$967.70
Gross Cash Outflow		\$4,165.26
Net Cash Change		-\$3,197.56
Ending Balance		\$38,633.27 As of 2021-04-14